



Dorset Police and Crime Panel

Date: Wednesday, 7 July 2021
Time: 10.00 am
Venue: A link to the meeting can be found on the front page of the agenda.

Membership: (Quorum 3)

Mr Mike Short (Chairman), Mr Iain McVie
Cllrs: Bobbie Dove (Vice-Chairman), Pete Barrow, George Farquhar, Les Fry,
Barry Goringe, May Haines, Mark Howell, Sherry Jespersen, David Taylor and
Tony Trent

Chief Executive: Matt Prosser, County Hall, Dorchester, Dorset DT1 1XJ

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"In accordance with the decision taken by Full Council on 4 May 2021, this informal meeting will be held remotely as an MS Teams Live Event Link Below."

[Link to meeting](#)

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A G E N D A

Page No.

1 APOLOGIES

To receive any apologies for absence.

2 DECLARATIONS OF INTEREST

To receive any declarations of interest.

3 PUBLIC PARTICIPATION

To receive questions or statements on the business of the committee from town and parish councils and members of the public.

Public speaking has been suspended for virtual committee meetings during the Covid-19 crisis and public participation will be dealt with through written submissions only. Members of the public who live, work or represent an organisation within the Dorset/BCP Council area, may submit up to two questions or a statement of up to a maximum of 450 words. All submissions must be sent electronically to elaine.tibble@dorsetcouncil.gov.uk by the deadline set out below.

When submitting a question please indicate who the question is for and include your name, address and contact details. Questions and statements received in line with the council's rules for public participation will be published as a supplement to the agenda. Questions will be read out by an officer of the council and a response given by the appropriate officer at the meeting. All questions, statements and responses will be published in full within the minutes of the meeting. The deadline for submission of the full text of a question or statement is **8.30am on Friday 2nd July 2021**

4 POLICE AND CRIME PLAN AND FIRST 100 DAYS UPDATE

5 - 10

To present members with an update on the Police and Crime Commissioner's approach to his Police and Crime Plan, as well as an overview of the work underway during his first 100 days in office.

5 ROAD SAFETY UPDATE

11 - 16

This paper updates members on road safety and casualty reduction activity within Dorset, as well as some of the related opportunities that the PCC will be exploring during his term.

6 POLICE AND CRIME PLAN MONITORING REPORT - Q4 17 - 26

To receive an update of progress against the Police and Crime Plan Q4 2020/21, to enable Panel members to scrutinise performance, seek assurance and assess outcomes achieved in the reporting period.

7 ANNUAL REPORT 2020/21 27 - 44

To receive a summary of the key work undertaken by the PCC and his office during the final, additional, year of 2016-2021 term.

8 COMPLAINTS UPDATE

To receive a verbal update from the Chairman of the Police and Crime Panel Complaints Sub-Committee.

9 FORWARD WORKPLAN 45 - 50

To receive and review the PCP Forward Plan.

10 URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

11 EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.

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AGENDA NO: 4

POLICE AND CRIME PANEL – 7 July 2021

POLICE AND CRIME PLAN AND FIRST 100 DAYS UPDATE

REPORT BY THE POLICE AND CRIME COMMISSIONER

PURPOSE OF THE REPORT

To present members with an update on the Police and Crime Commissioner's approach to his Police and Crime Plan, as well as an overview of the work underway during his first 100 days in office.

1. BACKGROUND

- 1.1 The Police and Crime Commissioner (PCC) was elected to office following the polls which took place on Thursday 6 May 2021. He had spent the previous three years talking with hundreds of people and regularly attending the Police and Crime Panel. Alongside 18 months of 'seeing practice' with Dorset Police, the PCC used this research to inform his election manifesto.
- 1.2 Since taking up the role, the PCC has continued to receive hundreds of items of correspondence from members of the public and has received a series of detailed briefings from the Force, the Office of the Police and Crime Commissioner (OPCC) and partner agencies.
- 1.3 His vision is that Dorset should be the safest county in England and Wales. He believes that this can be achieved by cutting crime and anti-social behaviour (ASB) and by putting victims and communities first. In particular, he has determined that with an increase in resources, the public will rightly expect that the Force reduces crime and ASB.

2. ANALYSIS

- 2.1. In accordance with the Police Reform and Social Responsibility Act 2011 (PRSRA) the PCC's Police and Crime Plan must be published by 31 March 2022. The Plan can be revised or reissued at any time.
- 2.2. In developing the Police and Crime Plan, the PCC is required to consider the views of the local community and victims of crime, as well as have regard to the Strategic Policing Requirement. He is required to prepare a draft of the Plan and consult the Chief Constable in preparing this draft. The draft must be sent to the Police and Crime Panel, with the PCC having regard to reports or recommendations made by the Panel. He must provide the Panel with a response about any such report or recommendations and this response must be published.
- 2.3. Legislation sets out a range of areas that must be included in the Police and Crime Plan – this includes, but is not limited to, the PCC's police and crime objectives; the policing that the Chief Constable is to provide; and the means by which the Chief Constable's performance in providing policing will be measured.

- 2.4. Bearing in mind these requirements, balanced alongside the extensive preparation already undertaken by the PCC, and a fast-track approach developed by OPCC to facilitate early delivery, the PCC intends to issue a Police and Crime Plan by the end of October 2021.
- 2.5. To achieve this, the OPCC will be undertaking additional consultation over the next few months – taking advantage of the summer events season to reach as many of Dorset’s communities as possible.
- 2.6. In terms of the PCC’s first 100 days in office, there is, of course, no statutory requirement for the PCC to report on such activity. Nevertheless, the PCC is keen to ensure that members of the public are aware of his priorities and can better understand the direction of travel for his office.
- 2.7. Equally, the PCC is keen to demonstrate that the delivery of important work, and beneficial change for the people of Dorset, has already commenced ahead of the formal publication of the Police and Crime Plan later this year.

3. POLICE AND CRIME PLAN PROGRESS

- 3.1. As already outlined, the PCC has a clear vision and, through the research he has already undertaken, has identified six priorities. These priorities, which follow on from his election manifesto, are:

- Cut Crime and ASB

The police will robustly prevent and detect crime and tackle the constant grind of ASB – so people across Dorset see a clear difference and feel safer.

- Make Policing More Visible and Connected

To increase the number and visibility of police officers in our neighbourhood teams so police again fulfil a prevention role. Contact and connectivity between police and public will be improved.

- Fight Violent Crime and High Harm

To tackle organised gangs, be tough on drugs and tackle high harm incidents such as child abuse, domestic abuse, hate crime and modern slavery.

- Fight Rural Crime

To significantly increase the rural crime team and their capabilities and to have specific strategies for crimes and issues affecting the rural community.

- Put Victims and Communities First

Support all victims – particularly older people and those most vulnerable – and build community strength by working together and addressing needs.

- Make Every Penny Count

By resourcing and transforming the frontline and reducing administration, so patrol and response teams can spend more time in communities and making residents feel safer.

- 3.2. The priorities are closely linked and activity is required across all of these areas in order to achieve the PCC’s aim of making Dorset the safest county. In recognition of the

shorter than usual PCC term, as well as the level of ambition of the PCC, he is minded for the plan to span a longer time period than the traditional single term of office.

- 3.3. The PCC and OPCC are working alongside the Force and partner agencies to bring together the content for a draft plan. This follows initial conversations with key stakeholders which have already demonstrated strong synergy between the PCC's ambitions and those of partner agencies. The same can be said for the local priorities identified by the PCC and national priorities, as outlined by the Government.
- 3.4. The PCC has also provided an early insight into the Police and Crime Plan development with members of the Police and Crime Panel via an introductory meeting in early June.
- 3.5. The OPCC are working to finalise the consultation material for this summer's events. In addition to the surveys and research undertaken by the PCC prior to his election, the OPCC will undertake digital and face-to-face engagement to ensure that the Plan is best informed by the views of Dorset's communities.
- 3.6. Although ongoing COVID-19 restrictions will likely have some bearing on this consultation work, it is nevertheless anticipated that a large number of people will be able to hear about the PCC's emerging Police and Crime Plan and share their views.

4. FIRST 100 DAYS PROGRESS

- 4.1. The PCC has immediately commenced delivery against each of the six priorities, with the OPCC working to ensure that a number of initiatives are progressed without delay.
- 4.2. The OPCC will ensure that activity undertaken within the first 100 days is clearly and proactively communicated to internal and external audiences. The engagement work over the summer period will also serve as a valuable opportunity to highlight the achievements within the first 100 days.
- 4.3. At the time of writing, around six weeks into the PCC's tenure, the following has been achieved:

Cut Crime and ASB

- 4.4. The PCC has begun regular meetings with partners to ensure that there is a joined-up focus on 'hotspot' areas throughout Dorset. This has included meetings with council leaders, chief executives, and key community safety personnel. He has visited priority areas within Poole and Bournemouth to discuss local issues and solutions with neighbourhood policing teams, councillors and other community representatives. He is due to visit priority areas within Weymouth by the end of June.
- 4.5. The PCC has been briefed on Dorset Police's review of school education and support and is now working with the Chief Constable to implement the findings. Key partners will have been brought together by the time the Panel meets to discuss the next steps for this important area of preventative work.
- 4.6. The PCC has highlighted the risks associated with the increased use of E-scooters and supported the Force's recent day of action. Similarly, he has used his public platform to draw attention to the increase of catalytic converter thefts and share crime prevention advice.

Make Policing More Visible and Connected

- 4.7. The PCC is working with Chief Officers to ensure the maximisation of uplift to community policing. He has received detailed briefings from the Chief Constable about the recruitment and training progress made to date and has already secured additional investment in the frontline.

- 4.8. The PCC hopes that the Force will soon be in a position to announce an increase in special constable recruitment, as well as further detail on the much-anticipated expansion of the Police Cadet scheme. The desire is for cadet units to soon be established in Poole and Weymouth and the PCC has urged the Force to bring forward its plans in this area so that even more young people can benefit from this opportunity.

Fight Violent Crime and High Harm

- 4.9. The PCC has agreed to fund You First for the provision of an Independent Stalking Advocacy Caseworker (ISAC) for the next two years. He is aware of the severe distress that stalking and harassment causes to victims, as well as the fact that such crimes can prove complex for crime fighting agencies to detect and prevent. The ISAC helps to bring key information and partners together as part of dedicated case conferences and has helped to secure justice for victims.
- 4.10. Alongside this funding announcement, the PCC has also sought assurances from the Force that it will continue to support the role of Vulnerability Lawyers, whom make use of powers such as Stalking Prevention Orders, while continuing to prioritise the use of domestic violence protection orders and sexual harm protection orders.
- 4.11. At the time of writing, the OPCC is working with the Force and local authorities to prepare bids to a range of national funds, such as the third round of the Safer Streets Fund. The PCC is scrutinising the Force's response to counter violence against women and girls, particularly in light of the anticipated removal of COVID-19 restrictions later this summer.
- 4.12. Also at the time of writing, the Association of PCCs is in the process of assigning 23 national portfolio responsibility areas to PCCs. The Dorset PCC will jointly lead on the Alcohol and Substance misuse portfolio with Durham PCC Joy Allen. The PCC will be seeking assurance from the Force that the approach taken toward substance abuse is appropriate and that its work in tackling county lines and drug dealing is robust.

Fight Rural Crime

- 4.13. The PCC has secured a doubling of the rural crime team, with a further commitment to strengthen this team in the coming years. It is hoped that the rural crime team will be further assisted by the introduction of rural specials, which are currently being explored by the Force's Citizens in Policing Team.
- 4.14. The PCC is due to hold a series of roundtable events in the weeks and months to come. These include meeting with key rural partners and agencies to scope the PCC's plans for his 'Country Watch' initiative.
- 4.15. As a candidate the PCC successfully lobbied for a national Pet Theft Taskforce to be launched. He has already worked to provide assurance and increase awareness of this issue since becoming PCC, with a blog and video being issued in early June.

Put Victims and Communities First

- 4.16. The PCC will soon meet with key figures in the county's Watch schemes to best understand what support they need in the future and how such schemes can be strengthened across Dorset. He wishes to build on the the considerable community spirit that has been demonstrated by so many people throughout the pandemic crisis.
- 4.17. The PCC has also had regular interaction with the county's business community and is especially keen to meet with business representatives and bodies to understand how the Force's approach to retail crime and cyber-crime might be improved.

- 4.18. The PCC will continue to highlight issues that affect Dorset's communities throughout the year by supporting national awareness weeks.

Make Every Penny Count

- 4.19. The PCC has been briefed on the existing OPCC and Force financial and audit arrangements. He is assured that they are fit for purpose. He is reviewing the joint governance arrangements and will discuss these with the new Chief Constable, once appointed.
- 4.20. The PCC will consider the value for money profiles as produced by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) and is due to be briefed ahead of the forthcoming inspections of Dorset Police this autumn.

5. NEXT STEPS

- 5.1. The PCC will create a draft of the Police and Crime Plan this summer. This draft will be shared with the Police and Crime Panel at the earliest possible opportunity to ensure that the Panel's reports and recommendations can be carefully considered.
- 5.2. The Police and Crime Plan will also be informed by the consultation activity that is also taking place this summer. Details about this consultation, including event dates, will be published in due course and will also be shared directly with the Panel for their information.
- 5.3. A formal update on the Police and Crime Plan will be presented to a future Police and Crime Panel meeting.
- 5.4. The OPCC will continue to publicise achievements secured by the PCC and his office within his first 100 days. A summary of this period, which ends in late August, will also be publicised, with a formal update also being provided to the Panel.

6. CONCLUSION & RECOMMENDATION

- 6.1. Work to develop the Police and Crime Plan is well underway and the PCC is on track to issue his Plan by the end of October 2021. This would be several months ahead of the statutory deadline.
- 6.2. The PCC and OPCC will continue to consult and engage with the public, Dorset Police, partner agencies and the Police and Crime Panel throughout the Plan development process.
- 6.3. A range of activity is already being delivered by the PCC and his office and this will be proactively communicated throughout the PCC's first 100 days in office and beyond.
- 6.4. Members are asked to note the report.

ADAM HARROLD DIRECTOR OF OPERATIONS

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AGENDA NO: 5

DORSET POLICE & CRIME PANEL – 7 July 2021

ROAD SAFETY UPDATE

REPORT BY THE POLICE AND CRIME COMMISSIONER

PURPOSE OF THE PAPER

This paper updates members on road safety and casualty reduction activity within Dorset, as well as some of the related opportunities that the PCC will be exploring during his term.

1. INTRODUCTION

- 1.1 Dorset Road Safe (DRS) is a progressive, innovative and strong partnership organisation, committed to making Dorset's roads safer for all users.
- 1.2 The partners – Dorset Police, Dorset OPCC, BCP Council, Dorset Council, Dorset and Wiltshire Fire Rescue Service, Highways England, Crown Prosecution Service and Public Health Dorset – work together to reduce the number of people injured on Dorset's roads.
- 1.3 DRS is chaired by Assistant Chief Constable, Sam De Reya. The strategic group meets twice a year, and the tactical group meets monthly.
- 1.4 The partnership's work has contributed to a decline in the number of people killed and seriously injured (KSI) on Dorset's roads, from 408 in 2005 to 278 in 2020, a drop of almost 32%. All casualties, i.e. KSIs and slight injuries, have reduced from 3,566 in 2005 to 1,479 in 2020, a drop of 58%.
- 1.5 The continued casualty reduction on Dorset's roads is encouraging, particularly when compared against a lower level of reduction seen nationally, and an increase that is being seen regionally.
- 1.6 In early March 2020, the UK government set out its response to the coronavirus pandemic, including restrictions on travel. With fewer vehicles on the roads, Dorset casualty figures recorded in 2020 were the lowest since records began. In 2021 so far, whilst many government travel restrictions have eased, Dorset's casualty figures are maintaining a level similar to 2020.
- 1.7 Dorset Police and its partners strive to reduce casualties still further. By 2030, DRS aims to reduce the number of people killed and seriously injured on the county's roads by a further 40% compared to the ten-year 2010-2019 baseline. DRS has a vision of zero KSIs by 2050.

2. STRATEGY

- 2.1 The Dorset Strategic Road Safety Partnership Strategy 2021-2030, can be viewed on their [website](#), and focuses on continuous improvement around tasking, co-ordination and effectiveness of all road safety interventions based on joint analysis of available data and intelligence, using the key themes and principles identified by Government:



Figure 1, DRS key themes and priority user groups

- 2.2 DRS monitors progress against these six priority focus road user groups through specific annual indicators, compared to the 2010-2019 baselines.
- 2.3 The DRS Strategy enables it to support its partners and the public, and continue to innovate and initiate road safety interventions, with the aim of further reducing road traffic casualties.

3. **APPROACH**

- 3.1 The Dorset Road Safe approach to road safety focuses on the four road safety E's: **engagement, education, engineering and enforcement**. These are used together to provide an all-encompassing approach to improve safety, change driver behaviour and in turn aim to reduce the number of road traffic casualties. Initiatives might fall into more than one approach, but an overview is provided below:
- 3.2 Dorset Road Safe runs a vast range of courses, initiatives and enforcement approaches to deliver the four E's. Some of which are aimed at specific road users which have been identified as particularly vulnerable or show from the trend, to be at high risk of becoming involved in a collision in Dorset. The main courses and initiatives might fall into more than one approach, but are provided below:

Engagement

- 3.3 **Community Speed Watch (CSW)** – Community Speed Watch is designed to allow volunteers to officially monitor and report to the Police details of speeding vehicles in areas of concern to the Community. The initiative allows members of the community to address speeding issues by becoming actively involved in road safety, using speed detection equipment to monitor speeds from safe locations.
- 3.4 CSW raises awareness and encourages speed reduction and provides an opportunity for communities to get involved in making the roads safer where they live. Dorset currently has 93 CSW teams working across the county.

- 3.5 **Campaigns** – Dorset Road Safe continue to run campaigns throughout the year, working alongside the NPCC's road safety calendar to highlight road safety and awareness.
- 3.6 Current campaigns include Fatal Four National Seatbelt Operation and the 'Think Bike, Have You Been Seen' which runs from 1 April until 31 October 2021 and uses unique road signs in key locations where many motorcyclists have been injured in Dorset to date. Social media is also utilised by Dorset Road Safe, No Excuse, Op Dragoon and Dorset Police to disseminate road safety awareness and messaging.

Education

- 3.7 **Close Pass (Cycle and Horse)** – Close Pass is a campaign originally from West Midlands Force and adopted by Dorset. Due to the positive educational approach of Close Pass Cycle in Dorset, Close Pass Horse was introduced in reaction to road safety issues being reported by horse riders. The purpose of Close Pass is to educate drivers who drive too close to cyclists and horses. Drivers are also given words of advice around behaviour change. If the offender is driving dangerously, then officers are in place to issue a ticket or report for court.
- 3.8 **BikeSafe** – this is a national, police run motorcycle initiative, aimed at working with motorcycle riders in a relaxed environment to raise awareness of the importance and value of progressing on to accredited post-test training. BikeSafe workshops in Dorset involve an observed ride with a police advanced motorcyclist or approved BikeSafe observer.
- 3.9 **DocBike** – this was initially developed in Dorset and has been rolled out across the country. DocBike is now a registered charity putting a highly trained trauma doctor or critical care paramedic on a motorcycle to engage with drivers and motorcyclists. Working alongside local emergency services across the UK, life-saving critical care is provided whilst helping to prevent crashes from happening in the first place. DocBike gives bikers the ability to avoid being in a crash by sharing research, evidence, tips and tricks, from the most highly trained motorcycling professionals available in the UK. Taught only by emergency services professionals, DocBike teaches bikers how to keep an injured motorcyclist alive until the emergency services arrive, through free BikerDown courses.
- 3.10 **Road Safety Education in Schools** – courses were put on hold in 2020 due to COVID-19 restrictions, however a webinar was introduced to enable the education to continue. Between February 2020 and June 2021, the DAS Tutors delivered webinars to 24 schools in Dorset providing road safety education to 1,154 students.
- 3.11 **Other courses and initiatives** – this includes, but is not limited to: STEPs (Safe Training Education for Pedestrians) which teaches primary school children how to cross the road safely; LifeDrive aimed at recently qualified young drivers; Bike Maintenance courses; the Older Drivers' Forum; and Bikeability, which focuses on cycling proficiency.

Engineering

- 3.12 Engineering (managed by the local authorities) has an important role to play in providing a 'safer' infrastructure for all road users. There are two complementary approaches to this work – accident reduction and accident prevention:
- 3.13 Accident reduction involves measures designed to reduce the number and severity of accidents based on an existing known pattern. This includes accident analysis and remedial engineering measures, and an effective road safety strategy and reduction plan.
- 3.14 Accident prevention relates to the application of measures to prevent accidents taking place in the future. This includes Road Safety and User Audits on all new infrastructure or alterations, and training engineers in up to date accident investigation and prevention.

- 3.15 Local safety schemes can provide excellent value for money in places with existing accident problems. By focusing on sites and areas with poor accident records, road safety engineers concentrate their efforts on places where it is known that people are actually being killed or injured, rather than on perceived risks. Safety engineers usually have an even greater impact on accident reduction by undertaking area-wide safety schemes rather than focusing only on selected individual sites. Research has shown that such schemes are relatively low-cost and can result in a significant reduction in collisions.

Enforcement

- 3.16 **Speed and Red-Light Violation Enforcement** – Speed enforcement is carried out by a combination of static cameras and mobile camera van enforcement. Dorset currently has six operational vans covering in the region of 800 locations, focusing on casualty reduction and community concern (speed complaints). Between January and December 2020, 35,548 drivers were caught speeding and there were 91 red light offences.
- 3.17 **No Excuse** – The No Excuse Team consists of police officers and operate at: areas where the public have expressed concerns; areas of high collision numbers; and areas identified through analysis as being of particular risk. No Excuse education and enforcement efforts are directed at tackling the 'fatal five': drink and drug driving; not wearing a seatbelt; speeding; driver distractions; and careless driving. Between January and December 2020, 197 mobile phone offences were detected; 910 vehicles were seized; 11 ASB vehicles were seized, 669 vehicle defect tickets issued; 642 drink related arrests were made; 63 people were arrested for failing to provide a breath test; and 315 people were arrested for drug related matters.
- 3.18 **Op Dragoon** – It is recognised that some individuals refuse to modify their driving behaviour and fail to foresee the potential consequences of their actions. Op Dragoon targets high risk road users who are most likely to kill on our roads, such as prolific offenders who pose a risk on the road through offences such as drink/drug driving and speeding. Between January and December 2020: 244 were vehicles stopped; 90 vehicles were seized; and 144 targets were arrested for offences.
- 3.19 **Op Snap (Dash Cams)** – this is the police response to submissions of video and photographic dash cam evidence from members of the public in relation to witnessed driving offences. Op Snap investigates road traffic offences such as: dangerous driving; driving without due care and attention; careless driving; using a mobile phone handheld; not wearing a seat belt; contravening a red traffic light; and contravening solid white lines. However, this is not an exhaustive list. Between January and December 2020, Dorset Police received 590 dash cam submissions, 220 were progressed to education/prosecution.
- 3.20 **Driver Awareness Course** – Dorset has been delivering the DAS course since 2005 and is now the only force in the country which has been able to design a bespoke driver education webinar to provide an alternative way to attend a DAS classroom-based course. The online DAS webinar course started in June 2020 and enables people from anywhere in the country to take part in a course from a remote location. Between June 2020 and May 2021, 19,259 attendees have utilised the DAS Webinar option.

4. PERFORMANCE AND SCRUTINY

- 4.1 As outlined above, Dorset's road safety continues to improve. The two key performance indicators are mapped over time – the number of KSIs (those killed or seriously injured) and the number of those receiving minor or slight injuries as the result of a road accident. The long-term trends for both are shown below:

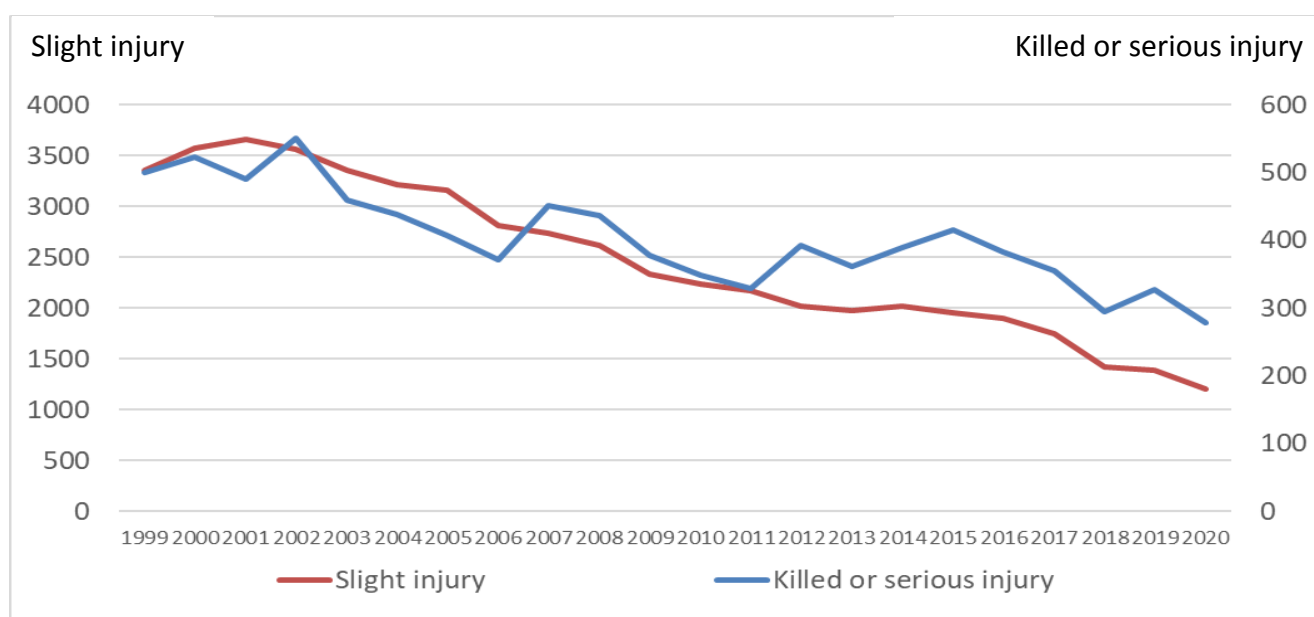


Figure 2, DRS long-term key performance indicators

4.2 The PCC is a member of Dorset Road Safe and is committed to reducing the number of people killed or injured on the roads of Dorset. The PCC and partners meet bi-annually, at the strategic group, to:

- proactively work together in partnership as responsible agencies and key contributors to road safety;
- reduce harm on Dorset's roads;
- seek best practice in education, engagement, engineering and enforcement solutions;
- share and review available intelligence and data to identify issues and inform tasking accordingly;
- prioritise and co-ordinate resources when addressing identified issues;
- continually monitor, assess and evaluate results from tasks and campaigns;
- develop group strategies in response to local requirements and needs to ensure long term goals on road safety can be achieved; and
- use effective communication methods to inform the public of 'road safe' activity.

4.3 The OPCC contributed to the revision of the Road Safety Strategy 2021-2030 and supports Dorset Road Safe to maintain a high profile on road safety and develop measures which reduce road traffic casualties at a quick pace. This was done in a way which reflects local and nationally stated priorities, taking into account increasing traffic levels, improved standards for highway design and ever improving vehicle safety and autonomous technology developments.

5. OPPORTUNITIES

5.1 Dorset remains very proactive and innovative within the arena of road safety and continues to adapt and improve existing initiatives and courses to re-educate drivers and make Dorset's roads safer. Continuous analysis of road traffic casualty data is key to understand the changing trends, driver behaviour and changes in driving patterns.

5.2 Dorset currently has the strongest Community Speed Watch group in the South of England. CSW raises awareness of speeding and encourages a change in driver behaviour by speed reduction through communities, with the shared benefit of the members of the public working closely with the police. This not only serves to educate drivers and reduce speeding but

enhances the community aspect of policing. While Dorset is currently in a strong position compared to other areas, this still can be improved further with more CSW teams coming on board, something which the PCC has already advocated.

- 5.3 The roll out of the DAS webinar as an alternative option to classroom-based attendance, has certainly proven its immense benefit, providing flexibility for attendees and the platform to further increase the number of people attending the Dorset Driver Awareness Courses. Dorset is the first area in the country to deliver a fully interactive driver awareness course webinar and the feedback from course attendees is very positive. The interactive webinar approach has presented further opportunities for development of additional driver pattern changing behaviour courses to reduce the number of road traffic casualties in Dorset.
- 5.4 Dorset has worked with Devon and Cornwall to gauge public opinion on road safety enforcement levels. The results from the surveys showed there is public support for increased levels of enforcement and there is strong community support for road safety measures. Linked to this, opportunities exist to lobby Government for the levelling up of sanctions. A recent APCC survey showed that seven out of ten of respondents either agreed or strongly agreed that fixed penalty notices for road traffic offences like speeding and failure to wear a seatbelt (currently £100) should be increased in line with other serious offences). Furthermore, 88% of respondents either agreed or strongly agreed that some of the money raised through fixed penalty notices should be reinvested into enforcement and road safety measures to deny criminals the use of the roads.
- 5.5 Drug driving also poses a significant threat on our roads. The Force and OPCC will continue to increase awareness of driving whilst taking medication, through both campaigns and social media, as well as targeted work with GPs and pharmacies. Dorset Police already carry out significant drug driving enforcement, and this will continue to be prioritised and improved where possible. The PCC has stated that this is an area he wishes to focus on in the coming weeks and months.

6. SUMMARY



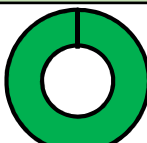
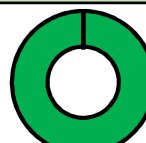
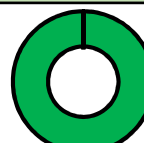
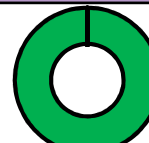
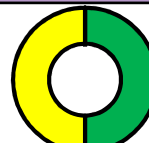
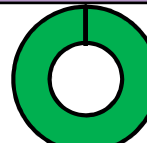


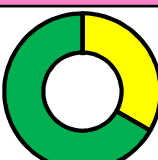
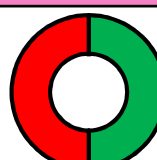
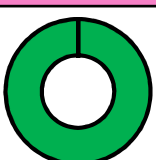
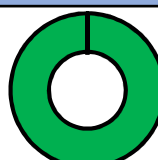
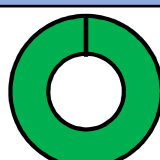
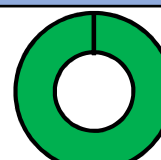
- 6.1 Road safety is a complex, demanding and constantly changing area of business that requires constant vigilance, and the PCC will continue to support the many dedicated officers, staff and volunteers in Dorset Police and the partner agencies who work hard to reduce the number of people injured on Dorset's roads.
- 6.2 While some local activity has been impacted by the COVID-19 pandemic, the new ways of working have also enabled some significant progression within the education space.
- 6.3 The detail contained within this report does not represent an exhaustive list of road safety activity and input undertaken by the Dorset Road Safe partners and the PCC to address the issues. It also does not profess to fully capture the dedication, enthusiasm and hard work that goes into casualty reduction in Dorset. It may be beneficial for the Police and Crime Panel to nominate a representative to receive further information about this area of business should they wish to understand more about the focus on road safety casualty reduction and Dorset's proactive approach.
- 6.4 Members are asked to note the report.

SIMON BULLOCK
CHIEF EXECUTIVE

Members' Enquiries to: Simon Bullock, Chief Executive & Monitoring Officer 01202 229084
Media Enquiries to: Susan Bloss, Head of Communications & Engagement
01202 229095

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Q4 2020/21


 PROTECTING PEOPLE AT RISK OF HARM	Vulnerability and Violence Reduction	Complex Needs (MH; Drugs & Alcohol)	Community Safety; National/ Local	 WORKING WITH OUR COMMUNITIES	Crime & ASB	Community Engagement	Citizens in Policing
							
Headlines: <ul style="list-style-type: none">• Innovative Drive Programme was launched in February• Review of extracurricular support complete• Success of the Adult Early Intervention Team reported				Headlines: <ul style="list-style-type: none">• Second Bobby Van began operating in BCP• PCC supported national dog theft survey• OPCC preparations for PCC Election			
 SUPPORTING VICTIMS, WITNESSES & REDUCING REOFFENDING	Domestic Abuse & Sexual Violence	Reducing Reoffending	Restorative Justice	 TRANSFORMING FOR THE FUTURE	Funding & Resources	Covid-19	Innovation & Service Improvement
							
Headlines: <ul style="list-style-type: none">• Contract for pan-Dorset Restorative Justice service was awarded• Independent Sexual Violence Advisor (ISVA) contract awarded• Work in support of the Victims Code				Headlines: <ul style="list-style-type: none">• Scrutiny of Dorset Police’s response to COVID-19• Precept proposal supported by the Police and Crime Panel• OPCC secured a CoPaCC Transparency Award			

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Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Q4 2020/21

RAG Status	
This Period	Last Period



PROTECTING PEOPLE AT RISK
OF HARM

Vulnerability

Violence
Reduction

Complex
Needs
(Addiction
and MH)

Community
Safety;
National
Issues
Local
Approaches

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Headlines:	Key Indicators:		RAG
<ul style="list-style-type: none"> Drive Programme launched in February 2021 after OPCC secured funding in late 2020. Review of extracurricular support provided to Dorset schools completed. Adult Early Intervention Team has supported more than 800 missing people. 27 of the 113 commitments assigned to Pillar One - Six commitments (two new) were the focus for an additional year of PCC term. 	Domestic Abuse Crimes	+0.3%	
	Domestic Abuse Incidents	+25.2%	
	Recorded Hate Crime (YTD)	+28.1%	
	Recorded Hate Incidents (YTD)	+32.4%	
	HMICFRS PEEL Effectiveness	GOOD	
	Commissioning Spend 2020/21	£313K	
Activities & Achievements:	PCC Commitments:		RAG
<ul style="list-style-type: none"> Dorset OPCC secured funding for the Drive Programme, an innovative scheme with a track record in reducing reoffending among domestic abuse perpetrators. This launched in February. The review of the range of extracurricular support provided to Dorset schools was completed during this quarter – the Force is now working with partners to explore improvements. A scheme aimed at preventing suicides by providing help to adults who go missing has supported more than 800 people who were either at or approaching crisis point. The Dorset Police Adult Early Intervention Team was set up in May 2020 with initial funding from the OPCC. OPCC hosted a Guest Blog by the Force Cyber-Crime Protect and Prevention Officer entitled “How to avoid the fake vaccine fraudsters” and the PCC supported Safer internet Day on 11 February. 	072. Seek appropriate responses to Fraud and Cyber Crime		
	083. Continue work to reduce/remove barriers to reporting Hate Crime		
	087. Pilot an Adult Return Home Interview initiative for missing persons		
	088. Explore further opportunities for youth education and diversion activities		
	101. Review the range of extracurricular support provided to Dorset schools		
	102. Support the Force ambition to provide outstanding service on vulnerability		

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Q4 2020/21

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This Period	Last Period



WORKING WITH OUR
COMMUNITIES

Community
Engagement

Crime & ASB

Citizens in
Policing

Headlines:	Key Indicators:		RAG
<ul style="list-style-type: none"> Second Bobby Van began operating in BCP and work to install CCTV equipment within BCP was implemented. PCC supported national dog theft survey and shared the responses with Dorset residents OPCC preparations for PCC Election and transition arrangements in May 32 of the 113 commitments assigned to Pillar Two - Eight commitments (three new) were focus for additional year of PCC term 	% people feeling safe in Dorset	96%	
	Non-dwelling burglary 2020/21	-35.3%	
	Shoplifting 2020/21	-25.8%	
	Killed or Seriously Injured – KSI (rolling)	-15.4%	
	ASB YTD (+7% not including Covid-19)	+37.4%	
	Commissioning Spend 2020/21	£442k	
Activities & Achievements:	PCC Commitments:		RAG
<ul style="list-style-type: none"> The PCC supported a national dog theft survey, with accompanying news release and blog. An overwhelming majority of national respondents - 97% - said they thought dog theft was a serious problem, with 22% saying they knew someone who has had a dog stolen in the last year. The second Bobby Van, having been kitted out accordingly and with a new operator appointed, became operational by the end of the financial year. Alongside the Bobby Van, work to install CCTV equipment in eight areas which have been directly affected by crime in Bournemouth has been implemented. Funding was secured by the OPCC through the Safer Streets Fund. The OPCC prepared for the PCC elections, postponed from 2020, and worked to prepare briefings ahead of a forthcoming change of PCCs. This included candidate engagement. 	001. Public consultation and engagement		
	023. Improve the response to Business Crime		
	024. Explore further road safety improvements		
	081. Continue to promote and support volunteering opportunities		
	091. Further expand the Bobby Van service		
	103. Safer Streets Fund bid implementation		
	104. Work with partners to address ASB		
	113. Work with partners to reduce disproportionality		

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Q4 2020/21

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SUPPORTING VICTIMS,
WITNESSES & REDUCING
REOFFENDING

Domestic Abuse &
Sexual Violence

Restorative
Justice

Reducing
Reoffending

Headlines:	Key Indicators:		RAG
<ul style="list-style-type: none"> The contract for pan-Dorset Restorative Justice service was awarded as a result of a successful tender process. Re-commissioning work for the Independent Sexual Violence Advisor (ISVA) service completed. Work in support of the Victims Code of Practice. 18 of the 113 commitments assigned to Pillar Three - Six commitments (five new) were the focus for additional year of PCC term. 	Victim Support – Cases Created (Q4)	3,131	
	Victims' Bureau – Contact (Q4)	6,018	
	Victim Satisfaction (Whole Experience)	71.7%	
	Victim Satisfaction (Kept Informed)	63.3%	
	Commissioning Spend 2020/21	£1.7M	
Activities & Achievements:	PCC Commitments:		RAG
<ul style="list-style-type: none"> The contract for pan-Dorset Restorative Justice service was awarded, with work undertaken to ensure smooth transition in Summer 2021. Restorative Solutions are the new provider. STARS Dorset were awarded a seven-year contract to provide an Independent Sexual Violence Advisor (ISVA) service in the county. Children and adult victims of sexual violence will have greater access to specialist support. Reported on the outcomes of the Footprints Project which had been given a special commendation at the Howard League Community Awards in the previous quarter. The Female Out of Court Diversionary Scheme works with women who have committed and admitted low level offences. Compliance review ongoing on the updated Victims Code of Practice – being progressed through the Victim & Witness Strategy Group. 	033. Work with the CRC to improve offender mentoring services		
	105. Recommission the pan-Dorset Restorative Justice service		
	106. Recommission the Independent Sexual Violence Adviser (ISVA) contract		
	107. Improve the service offered to victims of Rape and Serious Sexual Assault (RASSO)		
	108. Ensure continuous service provision for vulnerable victims during lockdown		
	109. Explore opportunities to further enhance and support Integrated Offender Management (IOM)		

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Q4 2020/21

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TRANSFORMING FOR THE
FUTURE

Funding &
Resources

Innovation &
Service
Improvement

Covid-19

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Headlines:	Key Indicators:		RAG
<ul style="list-style-type: none"> PCC continues to support and scrutinise Dorset Police's response to COVID-19, calling for early public sector vaccinations. The Precept proposal was supported by the Police and Crime Panel. OPCC secured a CoPaCC Transparency Award. 36 of the 113 commitments assigned to Pillar Four - Seven commitments (three new) were the focus for additional year of PCC term. 	Total OPCC Commissioning Spend (2020/21)	£2.4M	
	Her Majesty's Inspectorate of Constabulary and Fire Rescue Services PEEL Efficiency	GOOD	
	Commissioning Spend 2020/21	N/A	
Activities & Achievements:	PCC Commitments:		RAG
<ul style="list-style-type: none"> OPCC continued to provide scrutiny and support of the Force's response to COVID-19 – with the PCC calling for early vaccination of police and public sector workers. The OPCC also undertook a further extraordinary scrutiny process of fixed penalty notices. The Precept proposal was presented to, and supported by, the Police and Crime Panel in February. The OPCC secured a CoPaCC Transparency Award 2021 – being one of only 18 areas to be highly commended. The PCC welcomed a government neurodiversity review and urged people to share their experiences by taking part in a national call for evidence. Having begun in February 2020, Q4 saw 25 police complaints reviews received by the OPCC. It was reported that Dorset Police had seen a 6.1 per cent drop in recorded crime, according to official figures. 	045. Reduce the Dorset Police carbon footprint		
	070. Continue to explore shared budgets and service delivery with partners		
	090. Continue to support the health and wellbeing of police officers and staff		
	096. Continue to implement initiatives through the joint Force/OPCC Innovation Board		
	110. Build on Complaints Reform opportunities for service improvement		
	111. Support for, and scrutiny of, the Dorset Police response to the Covid-19 pandemic		
	112. Support for the Chief Constable with the national police Forensics Portfolio		

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Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Quarter 4 2020/21

RAG Status	
This Period	Last Period



TRANSFORMING FOR THE
FUTURE

Funding &
Resources

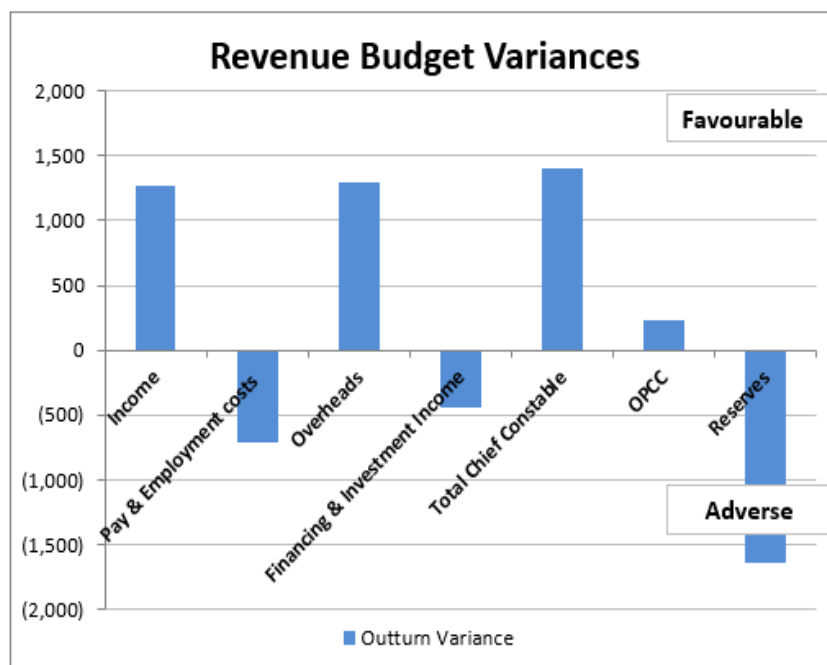
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2020/21 QUARTER 4 FINANCIAL REPORT- OVERVIEW

The overall revenue spend for the year is on budget at £141.6m. This is after contributions to earmarked reserves, primarily because of additional grants announced or confirmed at the end of the financial year. This is a significant improvement on the position forecast during the year resulting from proactive action taken in response to the pressures of the Covid Pandemic.

Following the agreed transfer of the Major Operations Reserve, the General Fund Balance is now £5.699m, equivalent to 4.02% of Net Revenue Expenditure. This is comfortably between the minimum level of 3% and maximum of 5%.

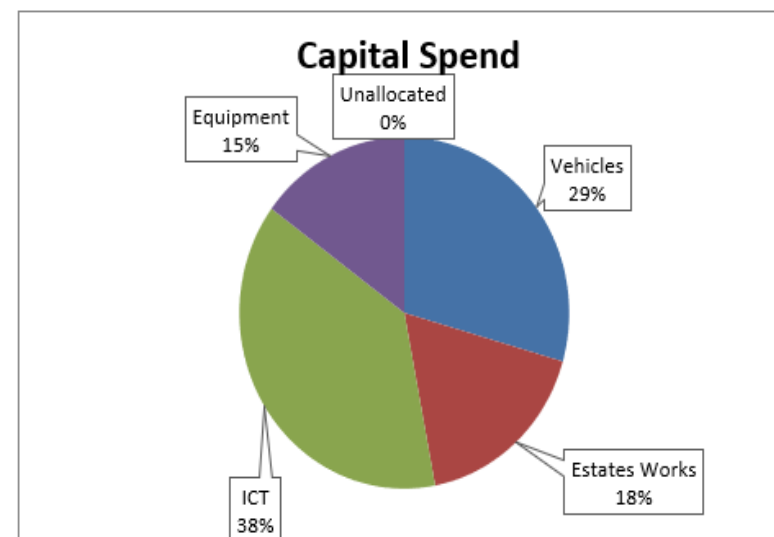
The graph below summarises the revenue variances for the year.



CAPITAL

The capital expenditure for the year totalled £6.289m against the revised budget of £9.446m for the year, a favourable variance of £3.157m. Of this variance, £2.815m relates to further slippage and £0.342m is an underspend.

The graph below shows the allocation of the spend for 2020/21.



As a result of the favourable variance, borrowing is £2.4m less than the revised budget and less than a third of that planned in the original budget. Additional contributions were made from the revenue budget for the capital spend relating to Uplift and regional contributions towards forensics.

The pandemic had a variety of impacts on the Force and subsequently its finances. Whilst some of the capital projects have had to be delayed it is pleasing that the overall financial position is breakeven. Further information on both the revenue budget, capital programme and reserves can be found on the following pages.

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Quarter 4 2020/21

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TRANSFORMING FOR THE
FUTURE

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Funding &
Resources

NET REVENUE EXPENDITURE					
BUDGET V DRAFT OUTTURN 2020/21					
2020/21	Original Budget	Revised Budget	Draft Outturn	Variance fav / (adverse)	Ref
Chief Constable	£000's	£000's	£000's	£000's	
Income	(17,539)	(21,652)	(22,922)	1,270	R1
Pay & Employment costs	120,175	120,853	121,565	(712)	R2
Overheads	34,285	38,551	37,261	1,290	R3
Financing & Investment Income	2,349	2,778	3,226	(448)	R4
Total Chief Constable	139,270	140,530	139,130	1,400	
OPCC	2,212	2,257	2,020	237	
Total Net Revenue Expenditure	141,483	142,787	141,150	1,637	
Reserves	132	(1,172)	465	(1,637)	R5
Net Budget	141,615	141,615	141,615	0	

Revenue Forecast Commentary

R1. Three grants were either received late in March or notified after the year end but must be included within the accounts for the year. These include a Covid Grant of nearly £0.5m, a grant towards the costs of ESN both in the current year and future years totalling £0.3m and the Local Tax Income Guarantee Grant of £0.1m which is budgeted for in 2021/22. Most of these grants have been transferred to the Budget Management Reserve. The budget has been increased to reflect PFI income from Fire, offset by an increase in costs within Overheads. Previously these costs were netted off within Overheads.

R2. Pay costs ended the year 0.6% overbudget, primarily as a result of officer overtime which increased as a result of increased sickness and self isolation requirements from Covid 19 and the high levels of demand. The use of the Major Operations Reserve helped to offset some of the costs of operations during the year.

R3. Savings were achieved in supplies and services, transport and IT projects as a result of Covid. The budget has been increased for PFI costs and carry forwards from 19/20.

R4. There were additional contributions to the capital programme from the Uplift Grant to fund the purchase of vehicles and equipment.

R5. The breakdown of the transfers to and from reserves is shown on a later page.

Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Quarter 4 2020/21

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CAPITAL EXPENDITURE AND CAPITAL FINANCING

BUDGET v DRAFT OUTTURN 2020/21

2020/21	Original Budget £000's	Revised Budget £000's	Draft Outturn £000's	Variance Fav / (Adverse) £000's
Capital Investment				
Vehicles	1,448	1,605	1,853	(248)
Estates Works	5,510	2,605	1,103	1,502
ICT	5,686	3,479	2,396	1,083
Equipment	365	1,430	937	493
Slippage / Savings	(900)	0	0	0
Unallocated	0	327	0	327
Total Capital Programme	12,109	9,446	6,289	3,157

Capital Programme Commentary

Despite concerns at Q3 that not all vehicles would be delivered by year end, the opposite occurred where more were delivered than anticipated, therefore the 2021/22 budget will be reduced accordingly. The budget was increased in respect of the Uplift grant.

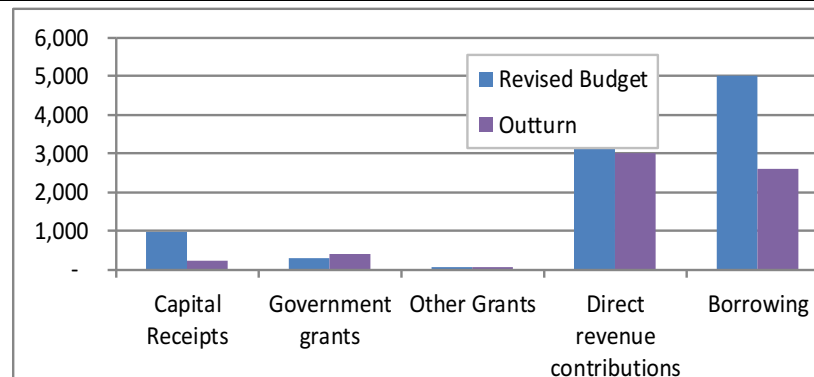
Additional funding from the unallocated budget was agreed during Q4 to complete the outstanding works at Ferndown although the majority of this work would be completed in 2021/22. As identified at Q3, 2 estates projects will slip into 2021/22.

The ICT budget variance is entirely slippage into next year. In addition to the slippage forecast at Q3 there were a couple of contractual issues which led to slippage, one in relation to procurement which delayed the start of the project and the other related to contractor delivery which delayed payments.

The main slippage within equipment is in relation to the Digital Camera upgrade where there have been some technical issues at 2 sites and we are still awaiting Home Office approval before the work on Red Light sites can be completed.

CAPITAL FINANCING

Sources of Finance				
Capital Receipts	-	955	226	729
Government grants	110	304	404	(100)
Other Grants	-	47	47	0
Direct revenue contributions	2,111	3,142	3,014	128
Borrowing	9,888	4,998	2,598	2,400
Total Capital Funding	12,109	9,446	6,289	3,157



Dorset Police and Crime Panel

Police & Crime Plan Monitoring Report – Quarter 4 2020/21

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TRANSFORMING FOR THE
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USABLE RESERVES						
BUDGET V DRAFT OUTTURN 2020/21						
2020/21	Opening Balance at 1/4/20	Budgeted transfer to/(from) reserves	Actual Transfer to/(from) reserves	Balance at 31/3/21	Variance against budgeted transfer	Reserves Commentary
Reserve	£000's	£000's	£000's	£000's	£000's	
Budget Management Fund	914	(914)	323	1,237	(1,237)	<ul style="list-style-type: none">The balance on the Budget Management Fund is made up of the balance of the Innovation Fund (£337,000), the balance of 3 grants received or notified late in the year (£785,000) and approved carry forward requests totalling £115,000.A contribution of £250,000 from the Major Operations reserve to offset costs in 2020/21 was made and the remaining balance was transferred to General Reserves as previously reported.The remaining commissioning balance was transferred to the Police and Crime Plan reserve to fund outstanding commitments from the previous Commissioner and to enable additional commissioning to support the new Plan going forwards.Carry forwards on regional programmes we administer totalling £260,000 have been approved and transferred into the reserve.Transfers are in line with the budget for the Workforce Change reserve and the Uplift reserve. No transfers were made to the Learning and Development Reserve.The cost of the Police Education Qualification Framework (PEQF) was slightly higher than forecast in Q3 so the contribution to the reserve was slightly lower as a result.Funds set aside for legal costs which OPCC has a legal duty to provide were not spent during the year as a result of delays to proceedings. A dedicated reserve will ensure the funds are available when required.
Major Operations Reserve	988	(988)	(988)	0	0	
Police and Crime Plan Reserve	776	0	141	917	(141)	
Regional Collaboration Reserve	345	(270)	(85)	260	(185)	
Workforce Change Reserve	926	(283)	(283)	643	0	
Uplift Reserve	0	200	200	200	0	
Learning & Development Reserve	46	0	0	46	0	
PEQF Reserve	157	130	108	265	22	
OPCC Legal Reserve	0	0	96	96	(96)	
Total Earmarked Reserves	4,152	(2,125)	(488)	3,664	(1,637)	
General Fund Balance	4,746	953	953	5,699	0	
Total Revenue Reserves	8,898	(1,172)	465	9,363	(1,637)	<ul style="list-style-type: none">Transfers to the General Fund were as per the budget and the agreed transfer of the Major Operations Reserve. No further transfers were required at year end. The General Fund Balance is now equivalent to 4.02% of net revenue expenditure.Following the year end capital funding review, there were less shorter life assets to be funded from capital receipts therefore only £226,000 was used to fund the capital programme. There were a small number of vehicle sales which generated capital receipts during the year.
Capital Receipts Reserve	955	0	(199)	756	199	
Total Usable Reserves	9,853	(1,172)	266	10,119	(1,438)	

Making a Difference

Annual Report 2020-21



Foreword

Welcome

Welcome to our Annual Report for 2020-21. This document is intended to provide a summary of the key work undertaken by the PCC and his office during the final, additional, year of 2016-2021 term. If you would like to find out further information about the activity carried out between 2016 and 2021, a comprehensive report can be found [here](#).

As was the case last year, COVID-19 continued to pose a significant challenge for policing. It was heartening to witness the way that Dorset Police and the Office of the Police and Crime Commissioner (OPCC) responded to a fast-moving and unprecedented set of circumstances.

For our part, the Office continued to deliver against the Police and Crime Plan 2017-2021 and worked closely with partner agencies to ensure that vital services received the required direction and funding. Furthermore, following the Government's decision to postpone the PCC elections scheduled for May 2020, the PCC agreed to remain in post for an additional twelve months. With the delayed election having taken place in May 2021, the OPCC will be working with the new PCC to develop and launch his Police and Crime Plan before the year is out.

I would like to take this opportunity to place on record my thanks to the officers, staff and volunteers of Dorset Police and the Dorset OPCC during this past challenging year. The dedication and selflessness shown by our frontline – often putting themselves in harms way – was especially inspirational to observe.

Simon Bullock
Chief Executive, Dorset OPCC

Protecting People at Risk of Harm



PROTECTING PEOPLE AT RISK
OF HARM

Vulnerability
Prevention
Early
Intervention

Mental Health
Drugs
Alcohol

National Issues
Local
Approaches

Police & Crime Plan:

“Protecting the public from harm is, and will always be, a core police duty. However, the demands placed on the police have shifted greatly in recent years and resources need to be effectively targeted on the basis of threat, risk and harm.”

Headlines:

- The [Adult Early Intervention Interview](#) service provided support for more than 800 people
- A review of the range of extracurricular support for schools was completed
- Funding was secured for the Drive Programme, an innovative scheme with a track record in reducing reoffending among domestic abuse perpetrators. This [launched](#) in February
- In mid-April, the PCC launched an extraordinary funding scheme to support charities affected by the COVID-19
- Funding provided for free mental health workshops aimed at emergency services personnel
- Action for Children mentoring project was extended until December 2020
- Release of BCP Citizens Advice Bureau Hate Crime reporting video, funded by the PCC Community Grant Scheme
- Total Commissioning Spend for this Pillar in 2020/21 = **£313k**

Making a Difference:

- People feeling safe in Dorset = 96%
- Increased public confidence in reporting hate crime, hate crime incidents, domestic abuse crime and domestic abuse incidents.

Focus On: Protecting Vulnerable People from Crime



The Chief Constable and PCC shared the ambition for Her Majesty's Inspectorate of Constabulary, Fire & Rescue Services (HMICFRS) to class Dorset Police as 'outstanding' in their support of vulnerable people.

The PCC continued to work closely with the Force, central government, local councils, health, and the voluntary and charity sector to improve crime prevention and community safety services to the most vulnerable and at-risk groups in Dorset. This included providing support and funding to relevant schemes and initiatives.

In particular, the Force and OPCC worked together to deliver the Force Vulnerability Action Plan, which is a substantial programme focused on improving police processes, services and outcomes to vulnerable people across operational service delivery.

"Violence and particularly violence against vulnerable people remains among our highest priorities in Dorset." **James Vaughan QPM, Chief Constable**

Focus On: Reducing the Incidence of Missing People

The Dorset Police Adult Early Intervention Team (AEIT) was set up in May 2020 with funding for the first year provided by the PCC. Such was the success of the team's work that the Force continued to provide funding thereafter.

The team contact adults who have who have been located by the police or have otherwise returned home after having been reported as missing. In depth interviews are carried out to understand the reason the person went missing, report any harm they experienced while they were missing, and help them address the issues behind the episode to reduce the chances of it happening again.

Complicated cases are kept under constant review and are referred to other organisations who can provide the necessary help, including access to mental health services.

The team has looked into 2,000 incidents of people who have gone missing and has intervened in more than 800 cases in which people were either at risk of attempting suicide or causing themselves harm.



Working with our Communities



WORKING WITH OUR
COMMUNITIES

Road Safety

Cyber-crime

Engagement

Problem
Solving

Police & Crime Plan:

"An essential part of the PCC's role involves acting as a link between the public and the police, and also as a facilitator in bringing local partners together to tackle shared priorities, issues and concerns. The OPCC continues to work with Dorset Police and other agencies... to keep our communities safe and to engage with community members to help them... tackle the issues most affecting them."

Headlines:

- The second [Bobby Van](#), having been kitted out accordingly and with a new operator appointed, became operational by the end of the financial year
- Continued work to raise awareness about [cyber-crime and staying safe online](#)
- Worked to [install CCTV equipment](#) in eight areas which have been directly affected by crime in Bournemouth has been implemented
- ASB survey was undertaken to understand the public's views of the current issues; with funding made available to address issues
- Published an [Annual Engagement Report](#) outlining consultation and engagement activity
- Continued work on the [Neighbourhood Engagement Contracts](#)
- Commissioning Spend for this Pillar in 2020/21 = **£442k**

Making a Difference:

- Total road casualties reduced in 2020 compared with the previous year.
- Over 9700 responses to PCC-led [public consultations](#)

Focus On: Making Streets Safer

In July 2020 the OPCC, supported by partners, won Home Office funding reduce acquisitive crime and burglary in disproportionately affected areas.

The funding was used in the Pokesdown and Boscombe area of Bournemouth, and covered three core areas:

The Bobby Van – which provides home security improvements, such as fitting new locks and additional lighting. The Operators also offer crime prevention advice and reassurance to vulnerable victims.

CCTV Infrastructure – CCTV can be hard to achieve outside of town centres, and so this scheme allowed BCP Council to install extra CCTV cameras on key routes.

Strengthening Communities – further neighbourhood watches have been implemented. These help improve community ownership and improve knowledge of crime prevention techniques among the community.



“The Bobby Van is an exciting service we offer to not only prevent repeat burglary offences, but also support those who have been victims.”

Simon Bullock, Chief Executive

Focus On: Tackling Anti Social Behaviour

In summer 2020 the PCC launched a consultation on ASB to establish local people's views. Almost 4,000 people responded to the survey, with around half providing comments – many referring to longstanding frustrations concerning issues such as car parking, dog fouling, noise complaints and littering.

Members of the public also reported concerns around drink and drug-related ASB, particularly in town centres.



In response to the survey, the PCC worked with Dorset Police and other agencies to introduce a range of new initiatives. This has included improved communication and signposting on the Force website, as well as extending funding to Community Safety Accreditation Schemes operating throughout Dorset. The PCC also made funding available for all of Dorset's Business Improvement Districts so that they could implement a wide range of measures within Dorset's retail areas.



Supporting Victims, Witnesses & Reducing Reoffending



SUPPORTING VICTIMS,
WITNESSES & REDUCING
REOFFENDING

Victims &
Witnesses

Offender
Management
Rehabilitation

Restorative
Justice

Police & Crime Plan:

“Support for victims and witnesses of crime was a priority between 2012 and 2016 and remains just as important now. The OPCC works with the Chief Constable to provide a policing service that is valued by people in Dorset and in particular by victims of crime. This theme also looks at offending and steps that can be taken to break the cycle of reoffending and rehabilitate our most prolific and regular offenders.”

Headlines:

- STARS Dorset were [awarded a seven-year contract](#) to provide an Independent Sexual Violence Advisor (ISVA) service in the county
- Secured approximately £200,000 from the MOJ Extraordinary Victims Funding – providing emergency support to vital domestic abuse and sexual violence services in the county
- The contract for pan-Dorset Restorative Justice service was awarded
- Funding also agreed for a one-year contract to enhance offender tag provision in support of the Integrated Offender Management (IOM) team
- Compliance review progressed on the updated Victims Code of Practice
- Commissioning Spend for this Pillar in 2020/21 = **£1.7m**

Making a Difference:

- Approaching 16,000 support cases created by [Victim Support](#) in 2020/21
- At the same time, just under 34,000 contacts were made by the [Victims' Bureau](#)
- 71.7% victim satisfaction with their ‘whole experience’ after reporting a crime

Focus On: Restorative Justice

Having funded the Dorset restorative justice service for over three and a half years, in late 2020 the service was re-tendered. Following the benchmarking of services in other areas, and consultation with stakeholders, the invitation to tender was published in December 2020.

The Dorset restorative service supports victims of any crime committed by adults. All cases are considered on a case-by-case basis and regularly reassessed for risk. This service also provides a hate crime intervention for Dorset.

Restorative Solutions, who run restorative services in six other PCC areas, were successful and have been providing the new service in Dorset since May 2021.

The new service works with a wide range of partners to ensure appropriate support is provided to both victims and offenders, where needs are identified.



Case Study: Supporting Victims of Sexual Violence

Independent Sexual Violence Advisors (ISVAs) provide practical and emotional support, information and guidance to people in Dorset who have experienced any form of sexual violence, helping them make an informed decision about their options when everything can feel confusing and out of control.

PCCs co-commission ISVA contracts alongside NHS England, and arrangement with has existed for several years. This contract was expired in March 2021, having been extended by one year due to COVID-19.

In October 2020 the OPCC launched the opportunity for providers to bid for the ISVA contract and, following a detailed evaluation process, the new contract was awarded to STARS Dorset for seven years. The contract includes a service for adults, children and young people, and has a specific ISVA for male victims. The service is free and inclusive to all. STARS Dorset have facilities in Poole and Dorchester, but can also provide support to clients who cannot travel to these locations.



Cllr Molly Rennie and STARS Manager Helen Stevens

Transforming for the Future



TRANSFORMING FOR THE
FUTURE

Funding &
Resources

Technology

Innovation &
Service
Improvement

Police & Crime Plan:

“This theme looks at the PCC’s roles and responsibilities in ensuring that Dorset Police operates as efficiently and effectively as possible – both now and in the future. The main strands here are focused on: people; information and communication technology; innovation and improvement; and partnerships and collaboration.”

Headlines:

- Annual Council Tax Precept consultation undertaken
- The OPCC secured a [CoPaCC Transparency Award 2021](#) – being one of only 18 areas to be highly commended
- The PCC called for [early vaccination of police](#) and public sector workers. The OPCC also undertook a further extraordinary scrutiny process of fixed penalty notices
- Following a survey into residents’ views on ASB, the PCC provided funding for local initiatives designed to reduce crime and ASB in ‘hotspot’ areas
- Played an active part in Force health and wellbeing planning; new ways of working; and future Agile working plans. Supported the national #unacceptable campaign

Making a Difference:

- [Independent Custody Visitors](#) continued to visit detainees throughout the pandemic
- OPCC [Scrutiny Panels](#) met 16 times in 2020/21; ongoing PCC scrutiny of Force performance, budget and finances, and Covid-19 response
- Inspectorate rates Dorset Police as [‘GOOD’ overall](#)

Focus On: Supporting National Forensics

Following a successful engagement and consultation process involving, the Home Office funded Forensics Capability Network (FCN) was launched in April 2020 to improve provision of forensic services in policing such as DNA and fingerprint evidence.

The FCN is hosted by Dorset, on behalf of the forces in England and Wales, and supports more than 4,000 forensic science specialists with critical technology, advice and services. The journey to setting up the FCN included the creation of the Transforming Forensics Programme under Dorset's previous Chief Constable Debbie Simpson. The Dorset PCC provided important governance and oversight of this extremely complex national portfolio of work.

“...in coordinating resources on a national basis (via the FCN), we are doing things once on behalf of the many, as well as advising on quality standards, and driving innovation.”

Chief Constable James Vaughan QPM

TRANSFORMING
RENSICS
Programme



Focus On: Support & Scrutiny of Force Covid-19 Response

As agreed with the Chief Constable, the Office of the Police and Crime Commissioner, with the assistance of the independent Out of Court Disposals Scrutiny Panel, scrutinised the fines that were issued by Dorset Police for breach of COVID-19 restrictions.

Two such scrutiny processes were undertaken – first in 2020 and again in February 2021.

This work identified that Dorset Police officers had acted reasonably and proportionately. The PCC was assured that, despite the rapid introduction of legislation, officers were using their powers in the way that had been intended.

Surveys undertaken by the PCC also highlighted that an overwhelming majority of Dorset residents supported the stance that the Force had taken to COVID-19 enforcement.



“Dorset Police welcome scrutiny of our policies, process and service delivery...”

Sam de Reya, Assistant Chief Constable

Focus On: 2020-21 Budget Outturn

NET REVENUE EXPENDITURE					
BUDGET V DRAFT OUTTURN 2020/21					
2020/21	Original Budget	Revised Budget	Draft Outturn	Variance fav / (adverse)	Ref
Chief Constable	£000's	£000's	£000's	£000's	
Income	(17,539)	(21,652)	(22,922)	1,270	R1
Pay & Employment costs	120,175	120,853	121,565	(712)	R2
Overheads	34,285	38,551	37,261	1,290	R3
Financing & Investment Income	2,349	2,778	3,226	(448)	R4
Total Chief Constable	139,270	140,530	139,130	1,400	
OPCC	2,212	2,257	2,020	237	
Total Net Revenue Expenditure	141,483	142,787	141,150	1,637	
Reserves	132	(1,172)	465	(1,637)	R5
Net Budget	141,615	141,615	141,615	0	

Revenue Forecast Commentary

R1. Three grants were either received late in March or notified after the year end but must be included within the accounts for the year. These include a Covid Grant of nearly £0.5m, a grant towards the costs of ESN both in the current year and future years totalling £0.3m and the Local Tax Income Guarantee Grant of £0.1m which is budgeted for in 2021/22. Most of these grants have been transferred to the Budget Management Reserve. The budget has been increased to reflect PFI income from Fire, offset by an increase in costs within Overheads. Previously these costs were netted off within Overheads.

R2. Pay costs ended the year 0.6% overbudget, primarily as a result of officer overtime which increased as a result of increased sickness and self isolation requirements from Covid 19 and the high levels of demand. The use of the Major Operations Reserve helped to offset some of the costs of operations during the year.

R3. Savings were achieved in supplies and services, transport and IT projects as a result of Covid. The budget has been increased for PFI costs and carry forwards from 19/20.

R4. There were additional contributions to the capital programme from the Uplift Grant to fund the purchase of vehicles and equipment.

R5. Additional grants and carry forward requests resulted in a net contribution to reserves instead of the budgeted use of reserves.

Further Information and Accessibility

You can find out more about our work by visiting our website at:

www.dorset.pcc.police.uk

Or use the quick links below for information on:

[Police & Crime Plan 2017-21](#)

[Budget, Finance & Annual Accounts](#)

[Scrutiny](#)

[Community Engagement](#)

[Dorset Police & Crime Panel](#) (scrutinising and holding the PCC to account)

If you would like a translation of any part of this document, please email us at translation@dorset.pnn.police.uk

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Dorset Police and Crime Panel 7 July 2021 Dorset Police and Crime Panel Work Programme

Report Author: Marc Eyre
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Report Status: Public

Recommendation: That the Panel's Work Programme be agreed.

Reason for Recommendation: To plan the work of the Panel for the year

1. Executive Summary

The Dorset Police and Crime Panel's focus is to support and scrutinise the actions and decisions of the Dorset Police and Crime Commissioner.

Transparency is a key tool for the Panel; ensuring information is available to the public so that they can hold the Commissioner to account for his decisions.

The Panel's current work programme is attached. However it is important that the Panels Work Programme retains a sufficient level of flexibility to ensure that it can prioritise and consider any emerging issues. Panel members are therefore invited to review their Work Programme and identify any amendments or additions they wish to make.

The programme will be developed and updated over the course of the year to reflect new and emerging areas of work identified by the Panel.

2. Financial Implications

No VAT or other cost implications have been identified arising directly from this programme.

3. Climate implications

N/A

4. Other Implications

N/A

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

6. Equalities Impact Assessment

N/A

Information used to compile this report is drawn together from the Committee's suggestions and priorities for items to be reviewed and scrutinised.

7. Appendices

8. Background Papers

None

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.



Dorset Police and Crime Panel

Working for our Communities

Supporting & Scrutinising the Office of the Police and Crime Commissioner

www.dorsetforyou.gov.uk/police-and-crime-panel

Forward Workplan – As at July 2021

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
23 September 21 – Formal (Q1)					
PCC working with Schools.	Reviewing crime education in schools and in relation to Youth Offending.	Dec 19 training session and previous	Pillar Leads	Requires nominated PCP lead and KLOE to identify/review impacts of LA partner changes to approach based on PCP Youth Offending scrutiny in FY19/20. To include Pan MASH update.	Agenda

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
		PCP Scrutiny.		PCC's input to education, support work & mental health.	
Innovation Fund Review	To review utilisation of the PCC/Ch Con Innovation Fund	Jun 20 Q4 Meeting	Panel	To receive a written update on expenditure utilising this fund over the last FY. To include transition of effects from the "fund" to the main budget.	Agenda
Hate Crime	To review OPCC direction and scrutiny on how the Police prevent, detect/resolve Hate Crime and keep people safe.	Dec 19 training session	Pillar Lead	Written update from OPCC.	Agenda
Stop and Search	To receive academics report	Sep 20 formal meeting	Tbc	Tbc	Agenda
9 December 2021 – Formal Q2					
Domestic Abuse	Specifically targeted on LGBT / Male victims	Dec 19 training session	Pillar Lead	KLOE required	SSR

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
Complaints process	To review the impact of the legislation changes enabling PCCs to manage and resolve the Police complaints process.	Feb 20 PCP	Pillar Lead (I McVie)	KLOE for Dec 2020	SSR
Rural Crime	To review OPCC direction and scrutiny on how the Police prevent, detect/resolve Rural Crime and keep people safe.	Dec 19 training session	M Short + Pillar Lead	Written update from OPCC.	Agenda
January 2022 - Informal					
Informal budget briefing	Informal Finance Briefing for all	Standing	M Short Panel	Note: usually the budget setting will be conducted by the outgoing PCC prior to the election of the new PCC.	Informal

3 February 2022 - Formal					
Precept	Formal review of Dorset PCC Precept.	Standing	M Short Panel	Note: usually the budget setting will be conducted by the outgoing PCC prior to the election of the new PCC.	Agenda
Tbc					
To Review Police and Crime Plan	The important link back to manifesto pledges and execution, along with the early in office plan (ie PCC's 100-day plan).	Statutory Duty	Panel M Eyre	To include consultation of PCP members and final publication of the Police and Crime Plan.	Agenda